

## ATEA ASA

### PROTOKOLL FRA ORDINÆR GENERALFORSAMLING Org. nr. 920 237 126

Den 27. april 2023 kl. 09:30 ble det avholdt ordinær generalforsamling i Atea ASA i Thon Hotel Vika Atrium, Munkedamsveien 45, 0250 Oslo, Norge.

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Generalforsamlingen ble åpnet av styreformann, Ib Kunøe. Ib Kunøe informerte om aksjonærer representert på generalforsamlingen (personlig eller ved fullmakt), herunder aksjonærer som hadde avgitt forhåndsstemmer, i henhold til fortegnelse opprettet av Nordea Bank ASA. Fortegnelsen anga at 75 826 379 aksjer (med samsvarende antall stemmer) var representert på møtet, hvilket tilsvarer 67,47% av alle utstedte aksjer i selskapet. Fortegnelse er vedlagt som **Vedlegg 1**.

Følgende saker forelå til behandling:

#### 1. Valg av møteleder

Robert Giori ble valgt som møteleder.

#### 2. Valg av person til å undertegne protokollen sammen med møteleder

Ole Johan Fjellestad ble valgt til å undertegne protokollen sammen med møteleder.

#### 3. Godkjenning av innkalling og dagsorden

Innkallingen og dagsorden ble godkjent.

#### 4. Konsernsjefens redegjørelse

Selskapets daglige leder redegjorde for utviklingen og driften til selskapet og konsernet siden forrige generalforsamling. Generalforsamlingen tok rapporten til etterretning.

### MINUTES FROM THE ANNUAL GENERAL MEETING Business Reg. No. 920 237 126

On 27 April 2023 at 09:30 a.m., the annual General Meeting of Atea ASA was held at Thon Hotel Vika Atrium, Munkedamsveien 45, 0250 Oslo, Norway.

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The meeting was opened by the Chairman of the Board, Ib Kunøe. Ib Kunøe informed about shares represented at the General Meeting (either in person or by proxy), including shareholders that had provided advance votes, pursuant to a summary prepared by Nordea Bank ASA. The summary stipulated that 75 826 379 shares (with a corresponding number of votes) were represented at the meeting, which represents 67,47 % of all issued shares in the company. The summary is enclosed hereto as **Appendix 1**.

The following issues were on the Agenda:

#### 1. Election of chairperson for the meeting

Robert Giori was elected to chair the meeting.

#### 2. Election of an individual to sign the minutes jointly with the chairperson

Ole Johan Fjellestad was elected to sign the minutes jointly with the chairperson.

#### 3. Approval of the notice of the meeting and agenda

The summons and agenda were approved.

#### 4. Report from the CEO

The company's CEO accounted for the development and operations of the company and the Group since the last General Meeting. The General Meeting took account of the report.

**5. Godkjenning av årsregnskapet og årsberetningen for 2022 for morselskapet og konsernet med resultatdisponering**

Årsregnskapet for 2022 for selskapet og konsernet, sammen med styrets årsberetning ble redegjort for.

Årsregnskapet viser et overskudd på NOK 848 millioner for konsernet og et overskudd på NOK 921 millioner for morselskapet.

Selskapets revisor, Deloitte AS representert ved statsautorisert revisor Espen Johansen deltok på generalforsamlingen.

Generalforsamlingen fattet følgende vedtak:

*"Årsregnskapet og styrets årsberetning for 2022 godkjennes. Årsresultatet overføres til annen (fri) egenkapital i henhold til styrets forslag."*

**6. Beslutning om utdeling av utbytte**

Generalforsamlingen fattet følgende vedtak:

*"I henhold til styrets forslag ble det vedtatt å utdele utbytte for regnskapsåret 2022.*

*Første del av utbytte, NOK 3,125, skal utdeles til dem som er aksjonærer i selskapet pr datoen for generalforsamlingen. Basert på at selskapet har 112 384 093 aksjer, blir totalt utbytte NOK 351 200 291.*

*Selskapets aksjer skal handles eksklusiv utbytte den 28. april 2023. Utbetaling av utbytte skal finne sted innen 11. mai 2023. I forhold til norske skatteregler skal utbyttet anses som tilbakebetaling av innskutt kapital.*

*I tillegg fattet generalforsamlingen vedtak om fullmakt til styret for utdeling av et tilleggs utbytte på NOK 3,125 per aksje basert selskapets utestående aksjer på datoen for utbyttevedtaket. Fullmakten utløper ved selskapets ordinære generalforsamling i 2024."*

**5. Approval of the financial statements and annual report for 2022 for the parent company and the Group, including year-end allocations**

The 2022 financial statements for the company and the Group, together with the Board of Directors' annual report, were accounted for.

The financial statements show a profit of NOK 848 million for the Group and a profit of NOK 921 million for the parent company.

The company's auditor, Deloitte AS represented by State Authorized Public Accountant Espen Johansen attended the General Meeting.

The General Meeting passed the following resolution:

*"The financial statements and the Board of Directors' annual report for 2022 are approved. Profit for the year is transferred to other (free) equity according to the Board of Directors' proposal."*

**6. Resolution regarding distribution of dividends**

The General Meeting passed the following resolution:

*"In accordance with the proposal of the Board of Directors, it was resolved to distribute a dividend for the accounting year 2022.*

*A first dividend payment of NOK 3.125 shall be distributed for each of the company's shares to the shareholders of the company as of the date of the General Meeting. Based on the company's 112,384,093 shares, the total dividend distribution equals of NOK 351,200,291.*

*The shares shall be traded exclusive of dividend as of 28 April 2023. Payment of the dividend will take place within 11 May 2023. For Norwegian tax purposes, the dividend shall be considered as repayment of paid in capital."*

*Furthermore, the Board of Directors is granted a power of attorney to distribute a second dividend payment for an amount equivalent to NOK 3.125 per share based on the shares outstanding on the date of distribution. The power of attorney expires at the date of the annual General Meeting in 2024."*

## **7. Endringer i vedtektene**

### **7.1 Funksjonstid for styrets medlemmer**

Styret foreslo å endre selskapets vedtekter for å tydeliggjøre antall aksjonærvalgte styremedlemmer og for å muliggjøre at alle aksjonærvalgte styreverv har en konsistent funksjonstid.

Generalforsamlingen fattet følgende vedtak:

*"Forslaget om endring av selskapets vedtekter § 5 ble godkjent."*

### **7.2 Funksjonstid for valgkomiteen**

Styret foreslo å endre selskapets vedtekter slik at alle valgkomiteens verv har en konsistent funksjonstid.

Generalforsamlingen fattet følgende vedtak:

*"Forslaget om endring av vedtektenes § 7 tredje ledd ble godkjent."*

### **7.3 Endringer i allmennaksjeloven**

Styret foreslo at generalforsamlingen godkjenner enkelte endringer i selskapets vedtekter som følge av enkelte endringer i allmennaksjeloven som trer i kraft 1. juli 2023.

Generalforsamlingen fattet følgende vedtak:

*"Forslaget om endring av selskapets vedtekter § 9 og 10 ble godkjent."*

## **8. Valg av to medlemmer til styret**

Generalforsamlingen fattet følgende vedtak:

*"Styret i Atea ASA vil bestå av 9 medlemmer, hvorav 6 er aksjonærvalgte og 3 er ansatterrepresentanter. Det ble vedtatt at Carl Espen Wollebekk og Lone Schøtt Kunøe velges til åpne styreverv for en periode på ett*

## **7. Amendments of the Articles of Association**

### **7.1 Terms of appointment of Board members**

The Board of Directors proposed to change the company's Articles of Association to clarify the number of shareholder-elected Board members and to enable that all shareholder-elected Board positions have a consistent term of appointment.

The General Meeting made the following resolution:

*"The proposal to change the company's Articles of Association § 5 was approved."*

### **7.2 Terms of appointment to the Nomination Committee**

The Board of Directors proposed to change the company's Articles of Association so that all Nomination Committee positions have a consistent term of appointment.

The General Meeting made the following resolution:

*"The proposal to change § 7 third paragraph of the articles of association was approved."*

### **7.3 Changes in the Public Limited Liability Companies Act**

The Board of Directors proposed that the General Meeting approves certain amendments to the company's Articles of Association due to certain changes to the Norwegian Public Limited Liability Companies Act which enters into force 1st July 2023.

The General Meeting made the following resolution:

*"The proposal to change the company's Articles of Association § 9 and 10 was approved."*

## **8. Election of two members to the Board of Directors**

The General Meeting made the following resolution:

*"The Board of Directors of Atea ASA will consist of 9 members, of which 6 are shareholder-elected and 3 are employee representatives. It was resolved that Carl Espen Wollebekk and Lone Schøtt Kunøe will be elected*

år."

## 9. Godkjenning av revisors honorar

Generalforsamlingen ble informert om revisjonsarbeidet utført av selskapets revisor, Deloitte AS, i 2022, og at revisor hadde mottatt totalt NOK 1 581 000 i godtgjørelse for revisjonstjenester.

Generalforsamlingen fattet følgende vedtak:

*"Revisors godtgjørelse for 2022 godkjennes".*

## 10. Valg av medlemmer til valgkomiteén

Funksjonstiden for de nåværende valgte medlemmene av valgkomiteén utløper på datoen for ordinær generalforsamling 2023 og dermed må nye medlemmer velges av generalforsamlingen.

Generalforsamlingen fattet følgende vedtak:

*"Det ble vedtatt at Karl Martin Stang skal gjenvelges til valgkomiteén og at Kristin Omreng velges inn som nytt medlem av valgkomiteén."*

## 10. Fastsettelse av godtgjørelse til styrets medlemmer og medlemmer av revisjonskomiteén

Nominasjonskomiteéns forslag til honorering av styrets medlemmer for arbeid i 2022 ble gjennomgått.

I henhold til nominasjonskomiteéns innstilling fattet generalforsamlingen følgende vedtak:

*"Honoraret til styrets leder for 2022 fastsettes til NOK 500 000.*

*Honoraret til aksjonærvalgte styremedlemmer for 2022 fastsettes til NOK 200 000 per person.*

*Honoraret til ansattvalgte styremedlemmer for 2022 fastsettes til NOK 150 000 per person."*

*Medlemmer av revisjonskomiteén vil motta følgende kompensasjon:*

*Leder av revisjonskomiteén: NOK 150 000 kroner.*

*Øvrige medlemmer av revisjonskomiteén:*

*to open positions on the Board of Directors for a period of one year."*

## 9. Approval of the auditor's fees

The General Meeting was informed about the auditing work undertaken by the company's auditor, Deloitte AS, in 2022, and that the auditor for auditing services had received a total remuneration of NOK 1,581,000.

The General Meeting made the following resolution:

*"The auditor's fees for 2022 are approved".*

## 10. Election of Nomination Committee members

The term of office for the current elected members of the Nomination Committee expires at the date of the Annual General Meeting 2023 and thus new members must be elected by the General Meeting.

The General Meeting made the following resolution:

*"It was resolved that Karl Martin Stang will be re-elected to the Nomination Committee and that Kristin Omreng will be elected as a new member of the Nomination Committee."*

## 11. Adoption of the remuneration to be paid to Board members and Audit Committee members

The Nomination Committee's proposal for remuneration of board members' work in 2022 was reviewed.

In accordance with the Nomination Committee's proposal, the General Meeting made the following resolution:

*"Remuneration to the Chairman of the Board for 2022 is set to NOK 500,000.*

*Remuneration to shareholder elected Board members for 2022 is set to NOK 200,000 each.*

*Remuneration to employee elected Board members for 2022 is set to NOK 150,000 each.*

*Members of the Audit committee will receive the following incremental compensation:*

*Head of Audit committee: NOK 150,000.*

*Other members of the Audit committee: NOK 100,000*

NOK 100 000 hver."

## **12. Fastsettelse av godtgjørelse til valgkomiteen.**

I henhold til forslag fra styret fattet generalforsamlingen følgende vedtak:

*"Godtgjørelse til hver av medlemmene av valgkomiteen for perioden mellom generalforsamlingen for 2022 og 2023 fastsettes til NOK 20 000."*

## **13. Godkjenning av lederlønnserklæring**

I henhold til forslag fra styret fattet generalforsamlingen følgende vedtak:

*"Lederlønnserklæringen om fastsettelse av lønn og annen godtgjørelse til ledende personell godkjennes."*

## **14. Godkjenning av lederlønnrapport**

I henhold til forslag fra styret fattet generalforsamlingen følgende vedtak:

*"Lederlønnrapporten om fastsettelse av lønn og annen godtgjørelse til ledende personell godkjennes."*

## **15. Styrets erklæring om foretaksstyring i henhold til regnskapslovens § 3-3b**

Generalforsamlingen ble orientert om styreerklæringen avgitt i henhold til regnskapsloven § 3-3b vedrørende selskapets prinsipper og praksis for god foretaksstyring. Styreerklæringen er gjort tilgjengelig for aksjonærene gjennom retningslinjene for god foretaksstyring som fremgår av selskapets årsrapport. Erklæringen vil ikke bli gjenstand for stemmeavgivelse på generalforsamlingen.

## **16. Fullmakt til styret til å utvide aksjekapitalen i forbindelse med gjennomføringen av selskapets aksjeopsjonsprogram**

Det ble redegjort for styrets ønske om å gjennomføre aksjeopsjonsprogrammet for ledende ansatte og

each."

## **12. Adoption of the remuneration to the Nomination committee**

In accordance with the Board of Directors' proposal, the General Meeting made the following resolution:

*Remuneration to each member of the Nomination Committee for the period between the General Meeting in 2022 until the General Meeting in 2023 is set to NOK 20,000."*

## **13. Approval of Remuneration policy for leading personnel**

In accordance with the Board of Directors' proposal, the General Meeting passed the following resolution:

*"The remuneration policy on determination of salary and other remuneration for leading personnel is approved."*

## **14. Approval of Remuneration report for leading personnel**

In accordance with the Board of Directors' proposal, the General Meeting made the following resolution:

*"The remuneration report for leading personnel is approved by an advisory vote"*

## **15. The Board of Directors' statement of business control pursuant to the Accounting Act's Section 3-3b**

The General Meeting was informed of the board statement prepared in accordance to § 3-3b of the Accounting Act, regarding the company's principles and practices on corporate governance. The board statement is made available to the shareholders through the guidelines on corporate governance included in the company's Annual Report. The statement will not be subject to a cast of votes at the General Meeting.

## **16. Power of attorney to the Board of Directors to increase the share capital in connection with the fulfilment of the company's share option program**

A presentation was given of the Board of Directors' desire to accomplish the share option program for executives

nøkkelpersoner i konsernet.

I henhold til styrets forslag fattet generalforsamlingen følgende vedtak:

*«For å kunne innfri selskapets kontraktmessige forpliktelser knyttet til aksjeopsjoner som er tildelt ansatte etter fullmakt fra tidligere generalforsamlinger, gis styret fullmakt etter allmennaksjeloven § 10-14 å øke aksjekapitalen i selskapet med maksimalt NOK 3 129 209 ved utstedelse av maksimalt 3 129 209 aksjer, ved ett eller flere emisjoner rettet mot ansatte i konsernet.*

*Denne fullmakten trer i kraft fra det tidspunkt den er registrert i Foretaksregisteret og vil være gyldig frem til ordinær generalforsamling i 2024, men utløper senest 30. juni 2024.*

*Det skal være mulig å fravike aksjonærenes fortrinnsrett til å tegne og få tildelt aksjer etter allmennaksjeloven § 10-4. Styret fastsetter tegningsvilkårene, herunder tegningskursen.*

*Fullmakten omfatter aksjekapitalforhøyelse mot tingsinnskudd og rett til å pådra seg særskilte forpliktelser på vegne av selskapet, jfr. allmennaksjeloven § 10-2.*

*Fullmakten omfatter ikke aksjekapitalforhøyelser i forbindelse med fusjoner etter allmennaksjeloven § 13-5.*

*Styret gis fullmakt til å endre vedtektenes § 4 etter hvert som fullmakten benyttes.*

*Denne fullmakten erstattet fra registreringstidspunktet i Foretaksregisteret tidligere fullmakt til utstedelse av aksjer i forbindelse med selskapets opsjoner til ansatte, gitt til styret på ordinær generalforsamling avholdt 28. april 2022."*

and key employees in the Group.

In accordance with the Board of Directors' proposal, the General Meeting made the following resolution:

*"In order to meet the company's contractual obligations related to share options that have been granted to employees under the authorization of prior General Meetings, the Board of Directors is granted a power of attorney pursuant to Section 10-14 of the Public Limited Liability Companies Act to increase the share capital of the company by a maximum of NOK 3,129,209 through issuance of a maximum of 3,129,209 shares, by one or several private offerings to employees of the Group.*

*This power of attorney shall be effective from the date it is registered in the Norwegian Register of Business Enterprises and will remain valid until the Annual General Meeting in 2024, however it will expire no later than 30 June 2024.*

*It shall be possible to waive the pre-emptive rights of the shareholders to subscribe for and be allotted shares pursuant to Section 10-4 of the Norwegian Public Limited Liability Companies Act. The Board of Directors shall determine the subscription terms, including the subscription price.*

*The authorization comprises share capital increases against contribution in kind and the right to incur specific obligations on behalf of the company, cf. Section 10-2 of the Norwegian Public Limited Liability Companies Act.*

*The authorization does not comprise share capital increases in connection with mergers pursuant to Section 13-5 of the Norwegian Public Limited Liability Companies Act.*

*The Board of Directors is authorised to amend Article 4 of the Articles of Association as the power of attorney is utilised.*

*From the time of registration with the Norwegian Register of Business Enterprises, this authorization replaced previous authorisation for issuance of shares in connection with the company's share options to employees, granted to the Board of Directors at the Annual General Meeting held on 28 April 2022."*

**17. Fullmakt til styret til å utvide aksjekapitalen iht. allmennaksjeloven § 10-14**

Generalforsamlingen ble orientert om styrets forslag om at generalforsamlingen skal tildele styret fullmakt til å forhøye selskapets aksjekapital.

I henhold til styrets forslag fattet generalforsamlingen følgende vedtak:

«Styret i Atea ASA gis fullmakt etter allmennaksjeloven § 10-14 til å forhøye selskapets aksjekapital med maksimalt NOK 11 000 000 ved utstedelse av inntil 11 000 000 nye aksjer, i en eller flere runder.

Fullmakten omfatter også innbetalinger som foretas med andre midler enn kontanter og muligheten til å gjøre opp aksjeinnskudd ved motregning og rett til å pådra seg særskilte forpliktelser på vegne av selskapet, jfr. allmennaksjeloven § 10-12.

Aksjekapitalforhøyelsen skal kunne benyttes til å styrke selskapets egenkapital, oppkjøp av komplementær virksomhet og eventuelle tilhørende forpliktelser, og til å utstede aksjer som fusjonsvederlag og i forbindelse med etablering av samarbeid med industrielle eller strategiske partnere.

Fullmakten omfatter aksjekapitalforhøyelser i forbindelse med fusjoner etter allmennaksjeloven § 13-5.

Denne fullmakten trer i kraft fra det tidspunkt den er registrert i Foretaksregisteret og er gyldig frem til ordinær generalforsamling i 2024, men utløper senest 30. juni 2024.

Det skal være mulig å fravike aksjonærenes fortrinnsrett til å tegne og få tildelt aksjer etter allmennaksjeloven § 10-4.

Styret fastsetter tegningsvilkårene, herunder

**17. Power of attorney to the Board of Directors to increase the share capital pursuant to Section 10-14 of the Public Limited Liability Companies Act**

A presentation was given of the Board of Directors' proposal that the General Meeting shall provide the Board of Directors with a power of attorney to increase the company's share capital.

Pursuant to the Board of Director's proposal, the General Meeting made the following resolution:

“The Board of Directors of Atea ASA is granted a power of attorney pursuant to Section 10-14 of the Norwegian Public Limited Liability Companies Act to increase the company's share capital by a maximum of NOK 11,000,000 through issuance of a maximum of 11,000,000 new shares, in one or more rounds.

The power of attorney also encompasses payments made by means other than cash and the ability to settle share capital contributions through set off and the right to incur specific obligations on behalf of the company, cf. Section 10-12 of the Norwegian Public Limited Liability Companies Act.

It shall be possible to use the share capital increase to strengthen the company's equity, acquire complementary businesses and any associated obligations, and to issue shares as merger consideration and in connection with the establishment of cooperation with industrial or strategic partners.

The authorization covers share capital increases in connection with mergers pursuant to Section 13-5 of the Norwegian Public Limited Liability Companies Act.

This power of attorney shall be effective from the date it is registered in the Norwegian Register of Business Enterprises and will remain valid until the Annual General Meeting in 2024, however it will expire no later than 30 June 2024.

It shall be possible to waive the pre-emptive rights of the shareholders to subscribe for and be allotted shares pursuant to Section 10-4 of the Norwegian Public Limited Liability Companies Act.

The Board of Directors shall determine the subscription

tegningskursen.

Styret gis fullmakt til å endre vedtektenes § 4 etter hvert som fullmakten benyttes."

**18. Fullmakt til styret til å kjøpe tilbake Atea-aksjer iht. allmennaksjelovens § 9-4**

Generalforsamlingen ble orientert om styrets forslag om å gi styret fullmakt til å kjøpe tilbake selskapets egne aksjer.

Generalforsamlingen fattet følgende vedtak:

"Styret i Atea ASA gis fullmakt i henhold til allmennaksjeloven § 9-4 til å kunne la Atea ASA og/eller dets datterselskaper kjøpe aksjer i Atea ASA med maksimal pålydende verdi på NOK 10 000 000. Minimums- og maksimumsprisen som kan betales for hver aksje skal være henholdsvis NOK 1 (pålydende) og NOK 250. Styret står fritt til å bestemme på hvilken måte erverv og avhendelse av selskapets egne aksjer kan skje.

Denne fullmakten skal være gyldig inntil ordinær generalforsamling i 2024, men løper likevel ut senest 30. juni 2024.

Fra registreringstidspunktet i Foretaksregisteret erstatter denne fullmakten tidligere fullmakt til å kjøpe egne aksjer, gitt til styret på ordinær generalforsamling avholdt 28. april 2022."

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Samtlige beslutninger ble fattet med det nødvendige flertall. Stemmer avgitt for hvert enkelt punkt i agendaen fremgår av vedlagte stemmeoversikt.

Ettersom det ikke var ytterligere saker på dagsorden, ble generalforsamlingen hevet.

terms, including the subscription price.

The Board of Directors is authorised to amend Article 4 of the Articles of Association as the power of attorney is utilised."

**18. Power of attorney to the Board of Directors to buy back shares in Atea pursuant to Section 9-4 of the Public Limited Liability Companies Act**

A presentation was given of the Board of Director's proposal to authorise the Board of Directors to buy back the company's own shares.

The General Meeting made the following resolution:

"The Board of Directors of Atea ASA is granted a power of attorney to allow Atea ASA and/or its subsidiaries to acquire shares in Atea ASA with a maximum par value of NOK 10,000,000. The minimum and maximum price that may be paid for each share is NOK 1 (par value) and NOK 250, respectively. The Board of Directors is free to determine the methods to be used for the acquisition and sale of the company's own shares.

This power of attorney will remain valid until the annual General Meeting in 2024, however it will expire no later than 30 June 2024.

From the time of registration with the Norwegian Register of Business Enterprises, this authorization replaces the previous authorization to acquire own shares, granted to the Board of Directors at the Annual General Meeting held on 28 April 2022."

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All resolutions were made with the required majority. The votes provided for each of the items at the agenda is provided in the attached voting schedule.

As there were no further matters on the agenda the General Meeting was adjourned.



*In case of discrepancy between the Norwegian and the English text, the Norwegian text shall prevail*

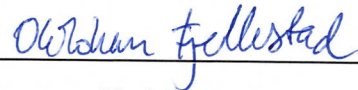
# ATEA

Oslo, 27. april 2023



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Robert Giori



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Ole Johan Fjellestad

## Total Represented

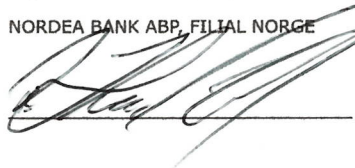
ISIN:	<u>NO0004822503 ATEA ASA A-AKSJER</u>
General meeting date:	27/04/2023 09.30
Today:	27.04.2023

Number of persons with voting rights represented/attended : 1

	Number of shares	% sc
Total shares	112,384,093	
- own shares of the company	1,651,205	
Total shares with voting rights	110,732,888	
Represented by advance vote	9,001,778	8.13 %
<b>Sum own shares</b>	<b>9,001,778</b>	<b>8.13 %</b>
Represented by proxy	464,846	0.42 %
Represented by voting instruction	66,359,755	59.93 %
<b>Sum proxy shares</b>	<b>66,824,601</b>	<b>60.35 %</b>
<b>Total represented with voting rights</b>	<b>75,826,379</b>	<b>68.48 %</b>
<b>Total represented by share capital</b>	<b>75,826,379</b>	<b>67.47 %</b>

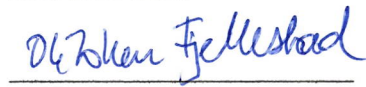
Registrar for the company:

NORDEA BANK ABP, FILIAL NORGE



Signature company:

ATEA ASA A-AKSJER



## Protocol for general meeting ATEA ASA A-AKSJER

ISIN:	<u>NO0004822503 ATEA ASA A-AKSJER</u>
General meeting date:	27/04/2023 09.30
Today:	27.04.2023

Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
<b>Agenda item 1 Election of chairperson for the meeting</b>						
A - aksje	75,826,355	0	75,826,355	24	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,355</b>	<b>0</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 2 Election of an individual to sign the minutes jointly with the chairperson</b>						
A - aksje	75,826,355	0	75,826,355	24	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,355</b>	<b>0</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 3 Approval of the notice of the meeting and agenda</b>						
A - aksje	75,826,155	0	75,826,155	224	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,155</b>	<b>0</b>	<b>75,826,155</b>	<b>224</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 4 Report from the CEO</b>						
A - aksje	48,735,443	0	48,735,443	27,090,936	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	64.27 %	0.00 %	64.27 %	35.73 %	0.00 %	
total sc in %	43.37 %	0.00 %	43.37 %	24.11 %	0.00 %	
<b>Total</b>	<b>48,735,443</b>	<b>0</b>	<b>48,735,443</b>	<b>27,090,936</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 5 Approval of the financial statements and annual report for 2022 for the parent company and Group, including year-end allocations</b>						
A - aksje	75,826,155	0	75,826,155	224	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,155</b>	<b>0</b>	<b>75,826,155</b>	<b>224</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 6 Resolution regarding distribution of dividend</b>						
A - aksje	75,826,379	0	75,826,379	0	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,379</b>	<b>0</b>	<b>75,826,379</b>	<b>0</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 6.1 Distribution of dividend in May 2023</b>						
A - aksje	75,826,379	0	75,826,379	0	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,379</b>	<b>0</b>	<b>75,826,379</b>	<b>0</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 6.2 Power of attorney to the Board of Directors to distribute dividend</b>						
A - aksje	75,826,379	0	75,826,379	0	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,379</b>	<b>0</b>	<b>75,826,379</b>	<b>0</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 7 Amendments of the Articles of Association</b>						
A - aksje	64,036,259	11,790,096	75,826,355	24	0	75,826,379
votes cast in %	84.45 %	15.55 %		0.00 %		
representation of sc in %	84.45 %	15.55 %	100.00 %	0.00 %	0.00 %	
total sc in %	56.98 %	10.49 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>64,036,259</b>	<b>11,790,096</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 7.1 Terms of appointment of Board members</b>						

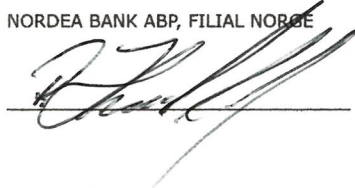
Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
A - aksje	73,193,875	2,632,480	75,826,355	24	0	75,826,379
votes cast in %	96.53 %	3.47 %		0.00 %		
representation of sc in %	96.53 %	3.47 %	100.00 %	0.00 %	0.00 %	
total sc in %	65.13 %	2.34 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>73,193,875</b>	<b>2,632,480</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 7.2 Terms of appointment of member to the Nomination Committee</b>						
A - aksje	64,036,259	11,790,096	75,826,355	24	0	75,826,379
votes cast in %	84.45 %	15.55 %		0.00 %		
representation of sc in %	84.45 %	15.55 %	100.00 %	0.00 %	0.00 %	
total sc in %	56.98 %	10.49 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>64,036,259</b>	<b>11,790,096</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 7.3 Changes in the Public Limited Liability Companies</b>						
A - aksje	75,823,875	2,480	75,826,355	24	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,823,875</b>	<b>2,480</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 8 Election of two members to the Board of Directors</b>						
A - aksje	71,392,995	4,433,184	75,826,179	200	0	75,826,379
votes cast in %	94.15 %	5.85 %		0.00 %		
representation of sc in %	94.15 %	5.85 %	100.00 %	0.00 %	0.00 %	
total sc in %	63.53 %	3.95 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>71,392,995</b>	<b>4,433,184</b>	<b>75,826,179</b>	<b>200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 8.1 Carl Espen Wollebekk</b>						
A - aksje	71,402,998	4,423,181	75,826,179	200	0	75,826,379
votes cast in %	94.17 %	5.83 %		0.00 %		
representation of sc in %	94.17 %	5.83 %	100.00 %	0.00 %	0.00 %	
total sc in %	63.54 %	3.94 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>71,402,998</b>	<b>4,423,181</b>	<b>75,826,179</b>	<b>200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 8.2 Lone Schøtt Kunøe</b>						
A - aksje	71,392,995	4,433,184	75,826,179	200	0	75,826,379
votes cast in %	94.15 %	5.85 %		0.00 %		
representation of sc in %	94.15 %	5.85 %	100.00 %	0.00 %	0.00 %	
total sc in %	63.53 %	3.95 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>71,392,995</b>	<b>4,433,184</b>	<b>75,826,179</b>	<b>200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 9 Approval of the auditor`s fees</b>						
A - aksje	75,823,875	2,504	75,826,379	0	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,823,875</b>	<b>2,504</b>	<b>75,826,379</b>	<b>0</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 10 Election of Nomination Committee members</b>						
A - aksje	75,823,699	2,480	75,826,179	200	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,823,699</b>	<b>2,480</b>	<b>75,826,179</b>	<b>200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda Item 10.1 Karl Martin Stang</b>						
A - aksje	75,823,699	2,480	75,826,179	200	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,823,699</b>	<b>2,480</b>	<b>75,826,179</b>	<b>200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 10.2 Kristin Omreng</b>						
A - aksje	75,823,699	2,480	75,826,179	200	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,823,699</b>	<b>2,480</b>	<b>75,826,179</b>	<b>200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 11 Adoption of the remuneration to be paid to board members and Audit Committee members</b>						
A - aksje	75,822,675	2,704	75,825,379	1,000	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	

Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,822,675</b>	<b>2,704</b>	<b>75,825,379</b>	<b>1,000</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 11.1 Chairman of the Board</b>						
A - aksje	75,822,675	2,504	75,825,179	1,200	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,822,675</b>	<b>2,504</b>	<b>75,825,179</b>	<b>1,200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 11.2 Members elected by the shareholders</b>						
A - aksje	75,822,675	2,704	75,825,379	1,000	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,822,675</b>	<b>2,704</b>	<b>75,825,379</b>	<b>1,000</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 11.3 Members elected by the employees</b>						
A - aksje	75,822,675	2,704	75,825,379	1,000	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,822,675</b>	<b>2,704</b>	<b>75,825,379</b>	<b>1,000</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 11.4 Head of Audit committee</b>						
A - aksje	75,822,675	2,504	75,825,179	1,200	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,822,675</b>	<b>2,504</b>	<b>75,825,179</b>	<b>1,200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 11.5 Other members of the Audit committee</b>						
A - aksje	75,822,675	2,504	75,825,179	1,200	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,822,675</b>	<b>2,504</b>	<b>75,825,179</b>	<b>1,200</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 12 Adoption of the remuneration to the Nomination Committee</b>						
A - aksje	73,192,675	2,632,680	75,825,355	1,024	0	75,826,379
votes cast in %	96.53 %	3.47 %		0.00 %		
representation of sc in %	96.53 %	3.47 %	100.00 %	0.00 %	0.00 %	
total sc in %	65.13 %	2.34 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>73,192,675</b>	<b>2,632,680</b>	<b>75,825,355</b>	<b>1,024</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 13 Approval of the amended Remuneration policy for leading personnel</b>						
A - aksje	65,750,272	10,076,083	75,826,355	24	0	75,826,379
votes cast in %	86.71 %	13.29 %		0.00 %		
representation of sc in %	86.71 %	13.29 %	100.00 %	0.00 %	0.00 %	
total sc in %	58.51 %	8.97 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>65,750,272</b>	<b>10,076,083</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 14 Approval of Remuneration policy for leading personnel</b>						
A - aksje	62,365,854	13,460,501	75,826,355	24	0	75,826,379
votes cast in %	82.25 %	17.75 %		0.00 %		
representation of sc in %	82.25 %	17.75 %	100.00 %	0.00 %	0.00 %	
total sc in %	55.49 %	11.98 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>62,365,854</b>	<b>13,460,501</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 15 The Board of Director`s statement of business control pursuant to the Accounting Act`s Section 3-3b</b>						
A - aksje	75,826,155	0	75,826,155	224	0	75,826,379
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.47 %	0.00 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,826,155</b>	<b>0</b>	<b>75,826,155</b>	<b>224</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 16 Power of attorney to the Board of Directors to increase the share capital in connection with the fulfillment of the companys share option p</b>						
A - aksje	65,397,005	10,429,350	75,826,355	24	0	75,826,379
votes cast in %	86.25 %	13.75 %		0.00 %		
representation of sc in %	86.25 %	13.75 %	100.00 %	0.00 %	0.00 %	
total sc in %	58.19 %	9.28 %	67.47 %	0.00 %	0.00 %	

Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
<b>Total</b>	<b>65,397,005</b>	<b>10,429,350</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 17 Power of attorney to the Board of Directors to increase the share capital pursuant to Section 10-14 of the Public Limited Liability Company</b>						
A - aksje	75,750,852	75,503	75,826,355	24	0	75,826,379
votes cast in %	99.90 %	0.10 %		0.00 %		
representation of sc in %	99.90 %	0.10 %	100.00 %	0.00 %	0.00 %	
total sc in %	67.40 %	0.07 %	67.47 %	0.00 %	0.00 %	
<b>Total</b>	<b>75,750,852</b>	<b>75,503</b>	<b>75,826,355</b>	<b>24</b>	<b>0</b>	<b>75,826,379</b>
<b>Agenda item 18 Power of attorney to the Board of Directors to buy back shares in Atea pursuant to Section 9-4 of the Public Limited Liability Companies Act</b>						
A - aksje	75,745,455	73,023	75,818,478	7,901	0	75,826,379
votes cast in %	99.90 %	0.10 %		0.00 %		
representation of sc in %	99.89 %	0.10 %	99.99 %	0.01 %	0.00 %	
total sc in %	67.40 %	0.07 %	67.46 %	0.01 %	0.00 %	
<b>Total</b>	<b>75,745,455</b>	<b>73,023</b>	<b>75,818,478</b>	<b>7,901</b>	<b>0</b>	<b>75,826,379</b>

Registrar for the company:

NORDEA BANK ABP, FILIAL NORØE



Signature company:

ATEA ASA A-AKSJER



#### Share information

Name	Total number of shares	Nominal value	Share capital	Voting rights
A - aksje	112,384,093	1.00	112,384,093.00	Yes
<b>Sum:</b>				

#### § 5-17 Generally majority requirement

requires majority of the given votes

#### § 5-18 Amendment to resolution

Requires two-thirds majority of the given votes like the issued share capital represented/attended on the general meeting